A Work Session/Business Meeting of the Ridgefield Board of Education will be held on April 29, 2021. This meeting will be held remotely as per guidelines to the public posted on the Ridgefield School District's website. The meeting was called to order by Mr. Michael Jacobs.

I. CALL TO ORDER

At 7:01 p.m. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

"The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk".

Ms. Ortiz may we have a roll call please.

IV. ROLL CALL

Mr. Acosta	Present
Mr. Grippa	Present

Mrs. Inan Present and left the meeting at 8:15 p.m.

Mr. Morilla Present
Mrs. Narvaez Present
Mr. Pych Absent
Mr. Jacobs Present

Also present were:

Dr. Letizia Pantoliano – Interim Superintendent of Schools Julyana Ortiz – Business Administrator/Board Secretary

V. Motion to Convene in **EXECUTIVE CLOSED SESSION** for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:02 pm.

Motion made by Mr. Acosta, seconded by Mrs. Inan.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session

pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act-

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

VI. PUBLIC BOARD MEETING reconvened at 8:00 p.m.

VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS Dr. Pantoliano stated that Resolution #17 is being pulled from the agenda. Also, Resolution #13 where it says Slocum Skewes School delete where it states remove and replace gutters for \$8,000. This was a typo on the agenda and that this has already been done.

Dr. Pantoliano stated that since Governor Murphy's new guidelines came out, Ms. Seabold reached out to her regarding the prom and allowing outside dates. Dr. Pantoliano we will be allowing outside dates to the prom. Every student that attends the prom will have to present to us three days before the prom a negative COVID Test result or a card showing they have been fully vaccinated. Also, everyone attending the prom we need to sign a hold harmless release statement. Dr. Pantoliano stated that RMHS Baseball team will be playing the Cliffside Park Baseball team this Saturday at Cliffside Park High School.

1. Budget Presentation for SY 2021-2022

Ms. Ortiz thanked everyone who helped put the budget together and stated we have not changed the budget at all since we presented the preliminary budget at the March 25, 2021 meeting. Ms. Ortiz went over the 2021-2022 budget with the board and the public.

2. Slocum Skewes Block Schedule Proposal Presentation by Timothy Yang Mr. Yang, the principal presented a proposal for a new block schedule for Slocum Skewes School. The block schedule will allow students more elective choices and align the schedules with the high school block schedule. We hope with the new schedule we will improve the educational experience for our students.

Dr. Pantoliano thanked Ms. Ortiz and Mr. Yang for their presentations.

VIII. BOARD COMMITTEE REPORTS -

- A. Student Liaison Sophia Popp Ms. Sophia Popp reported on the following school activities. (See attached report).
- B. Finance Committee Andrew Grippa (Chairperson), Ralph Morilla, Michael Jacobs Mr. Grippa thanked Ms. Ortiz and Mr. Hiciano for all their work on the budget.
- C. Curriculum Committee Claudia Narvaez (Chairperson), Michael Jacobs, Javier Acosta Mrs. Narvaez stated she is very excited to see the future at Slocum Skewes School.
- D. Operations Committee William Pych (Chairperson), Andrew Grippa, Michael Jacobs Mr. Pych thanked Ms. Ortiz and Mr. Yang for their presentations. He also thanked Ms. Ortiz and Mr. Hiciano for their work on the budget and to move forward with the most needed projects.
- E. Personnel Committee Ralph Morilla (Chairperson), Maryam Juliet Inan, William Pych, Mr. Pych stated the committee has been meeting with the groups for negotiations and they are moving forward.
- F. Policy Committee Ralph Morilla (Chairperson), Maryam Juliet Inan, Javier Acosta **N/R**
- G. NJSBA/Legislative Delegate Claudia Narvaez Alternates: Michael Jacobs Mrs. Narvaez stated we are moving in the right direction for the students.

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Motion made by Mr. Acosta, seconded by Mrs. Narvaez. Motion passed unanimously by Board Members present.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please type their question into the "chat" box, identify themselves by name and address, and to limit their comment to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the "Questions and Comments from the Audience on Any Topic of Concern" at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Mrs. Narvaez stated there was a comment Mr. Martucci - Prospect Avenue, Ridgefield, NJ 07657 thank you for reconsideration for allowing outside prom guests. He asked why there now is a requirement for the senior students to get a COVID Test. Mr. Martucci stated it was his understanding that that the Ridgefield students did not have to get a test. He asked shouldn't it only be the outside guests need to be tested.

Dr. Pantoliano stated that all students always had to have a negative COVID test or vaccination card for the prom. We want to keep our students and staff safe.

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mr. Acosta, seconded by Mr. Pych. Motion passed unanimously by Board Members present.

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

Mr. Jacobs read Resolution #23 – <u>APPROVAL OF TEACHER</u> <u>APPRECIATION WEEK-</u> Consent

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education proclaims May 3, 2021 through May 7, 2021 to be Teacher Appreciation Week; and

BE IT FURTHER RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work:

Mr. Jacobs and Dr. Pantoliano thanked the Ridgefield teachers.

XII. OLD BUSINESS

XIII. RESOLUTIONS FOR ACTION

1. **CONSENT RESOLUTION** – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32, 33,34,35,36,37,38,39 and 40:

Ms. Ortiz may we have a roll call please.

ROLL CALL

Mr. Acosta Aye Mr. Grippa Aye

Mrs. Inan Absent left the meeting at 8:15 p.m.

Mr. Morilla Absent
Mrs. Narvaez Aye
Mr. Pych Aye
Mr. Jacobs Aye

FINANCE – (Items 2-17)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the March 25, 2021 Business Meeting and Executive Session and the March 30, 2021 Special Meeting (**REF#0429-01**):

3. BILL LIST - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the months of March and April 2021 (REF#0429-02):

March 2021 Payroll	\$2,442,360.32
March 2021 Benefits	\$ 423,449.04
April 29, 2021 Vendor Batch 1	\$ 642,456.85

4. BOARD SECRETARY REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report for the period ending March 31, 2021 (REF#0429-03):

5. **CASH REPORT**- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report for the period ending March 31, 2021 (REF#0429-04):

6. **BUSINESS ADMINISTRATOR'S CERTIFICATION** – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of March 31, 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of March 31, 2021 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of March 31, 2021, after review of the Board Secretary's monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our

knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

7. <u>APPROVAL OF BUDGET TRANSFER</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the budget transfer for March 2021 in the amount of \$94,942.00 as attached (REF#0429-05):

8. APPROVAL OF TUITION CONTRACTS FOR THE 2020-2021 SCHOOL YEAR BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE FOLLOWING SENDING DISTRICTS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the tuition contracts for the 2020-2021 academic year between the Ridgefield Board of Education, receiving district, and the sending districts as follows:

District	SID	Amount
Bogota	6391125674	\$ 34,565.19
Fairview	5902016611	\$ 36.869.59
Rutherford	1086312952	\$ 45,149.94
Wood Ridge	3467513068	\$ 31,799.95

9. <u>APPROVAL TO WRITE OFF OUTSTANDING CHECKS FROM THE</u> GENERAL FUND ACCOUNT – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of the Schools, the Ridgefield Board of Education approves to write off prior year outstanding checks from the general fund account as listed as listed below:

Check Number	<u>Date</u>	Amount
32407	8/23/2019	150.00
32598	9/13/2019	188.00
32937	10/25/2019	53.00
33269	1/9/2020	120.00
33389	1/24/2020	175.00
33402	1/24/2020	95.65
33474	2/14/2020	90.00
33634	3/13/2020	150.00
34033	6/30/2020	70.00

10. APPROVAL TO WRITE OFF OUTSTANDING CHECKS FROM THE NET PAYROLL ACCOUNT – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of the Schools, the Ridgefield Board of Education approves to write off prior year outstanding checks from the net payroll account as listed as listed below:

<u>Check</u>	<u>Date</u>	<u>Amount</u>
<u>Number</u>		
30246	7/30/2019	156.44
30251	7/30/2019	126.48
30269	8/15/2019	212.68
30286	8/15/2019	256.86
30321	8/30/2019	156.44
30339	9/13/2019	459.22
30420	12/13/2019	81.31
30479	2/14/2020	480.72
30523	3/13/2020	81.24
30533	3/13/2020	81.24
30534	3/13/2020	81.24
30536	3/13/2020	81.24

11. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2020-2021 school year (**REF#0429-06**):

- A.) **RMHS Softball** to hold a **Mr. Cupcakes Sale** from May 2021 through June 2021 with proceeds going towards the purchase of team apparel, senior gifts and summer league.
- B.) **RMHS Softball** to hold a **Fan Clothing Sale** from May 2021 through June 2021 with proceeds going towards the purchase of team apparel, senior gifts and summer league.
- C.) **Eighth Grade Class** to hold a **Gift Basket Raffle** from May 14, 2021 through May 28, 2021 with proceeds going towards the eighth grade traditions and social.

12. ACCEPTANCE OF DONATION FROM KPAC - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a donation from KPAC in the amount of \$300.00 for Slocum Skewes School, to be used towards the eighth grade dinner dance expenses:

13. APPROVAL OF THE FINAL BUDGET FOR SY 2021-2022 – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent, the Ridgefield Boro Board of Education, County of Bergen, approves the final 2020-2021 school year budget as follows:

	Buc	dget	Local	Tax Levy
General Fund (Fund 10)	\$	41,877,947	\$	23,017,960
Special Revenue Fund (Fund 20)	\$	659,438	\$	0
Debt Service Fund (Fund 40)	\$	946,048	\$	754,781
Total Base Budget	\$	43,483,433	\$	23,772,741

And

BE IT FURTHER RESOLVED that the General Fund tax levy \$23,772,741 is approved to support Current General Expense that includes an adjustment for Debt Service Fund tax levy of \$754,781 to support Debt Service for the 2021-22 school year budget:

And

BE IT FURTHER RESOLVED that the Ridgefield Boro Board of Education accepts State School Aid for the 2020-21 school year as follows:

Equalization Aid	\$ 1,968,319
Special Education Categorical Aid	\$ 1,036,775
Security Aid	\$ 96,410
Less: SDA Assessment	\$ -474
Subtotal	\$ 3,101,030
Debt Service Aid	\$ 191,267
Total Aid	\$ 3,292,297

BE IT FURTHER RESOLVED that the Ridgefield Boro Board of Education withdraws from the Board of Education's approved Capital Reserve Account in the amount of \$1,853,200 to fund the following Capital Project:

Slocum Skewes School:

• Replacement of Modular Classrooms -\$1,853,200

14. <u>APPROVAL OF THE 2021-2022 BUDGET – WITHDRAWAL FROM MAINTENANCE RESERVE -</u> Consent

WHEREAS, NJSA 6a:23A-14.2(d) permits a Board of Education to withdraw such funds from the maintenance reserve account and appropriate into the required maintenance account lines at budget time or any time during the year for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26A-4

WHEREAS, the Ridgefield Boro Board of Education is desirous to withdraw funds from the Maintenance Reserve Account in the amount of \$271,110 and appropriate said funds into the required maintenance account line in the general fund for the following:

- Roof repairs in Shaler Academy (\$30,000)
- Bathroom Upgrades in Slocum Skewes School (\$134,210)
- Sump Pump replacement in Slocum Skewes School (\$4,500)
- Repair of retaining wall at Ridgefield Memorial High School (\$24,000)
- Paint Lockers in Ridgefield Memorial High School (\$55,000)
- Administration Building Roof Repair (\$23,400)

WHEREAS, according to 6A:23A-14.2(e), the Ridgefield Boro Board of Education shall restore any unexpended required maintenance appropriations up to the amount of maintenance reserve account funds withdrawn, to the maintenance reserve account at year- end:

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Boro Board of Education approves the withdrawal of \$271,110 from the Board of Education's approved Maintenance Reserve account to be used in SY 2021-2022:

15. APPROVAL OF CONTRACT BETWEEN RIDGEFIELD BOARD OF EDUCATION/RMHS AND THE TIDES ESTATE FOR THE 2021 SENIOR PROM – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the contract between Ridgefield Board of Education/RMHS and the Tides Estate in North Haledon, N.J. for the Senior Prom to be held on June 9, 2021:

16. APPROVAL OF CONTRACT BETWEEN RIDGEFIELD BOARD OF EDUCATION AND JILL A. PANTALEO, LCSW AND ASSOCIATES, LLC – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves a contract between Ridgefield Board of Education and Jill A. Pantaleo, LCSW and Associates, LLC for student wellness/mental health in the amount of \$69,000 to be paid through grant funding at no cost to the District (REF#0429-07):

Resolution Tabled

17. <u>APPROVAL OF CONTRACT BETWEEN RIDGEFIELD BOARD OF</u> <u>EDUCATION AND THE IDEA SCHOOL</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves a contract between Ridgefield Board of Education and The Idea School for a DOE STEM program to be paid by the NJDOE at no cost to the district: (REF#0429-08):

STUDENT SERVICES – (Item 18)

18. <u>APPROVAL OF TITLE III IMMIGRANT TEACHER/STUDENT MENTOR PROGRAM</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves a Title III Immigrant Teacher/Student Mentor Program beginning May 3, 2021 through June 22, 2021 with approved staff to meet with students in-person and/or virtual, and be paid \$40/hr., not to exceed 10 hours at no cost to the District:

CURRICULUM – (Item 19)

19. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the

Ridgefield Board of Education approves the following workshop participation and expenditures:

Name	Workshop	Location	Date	Fee
Anne Marie Russo	The Virtual PEAK	Virtual	-	\$385.00
	Training			
Michael Jacobs	NJSBA Spring Education	Virtual	5/12-5/13/21	\$50.00
	Symposium			
Michael Jacobs	NJSBA School Public	Virtual	6/3/21	\$50.00
	Relations Forum			

OPERATIONS – (Items 20-23)

20. APPROVAL OF USE OF FACILITIES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following Use of Facilities Request (REF#0429-09):

A. KPAC/Korean Parents Advisory Council to use Shaler Academy School Parking Lot for Garage Sale for fundraising on Saturday, May 15, 2021 8:00 a.m. – 5:00 p.m. Rain date May 22, 2021.

21. APPROVAL OF CHANGE OF RMHS GRADUATION DATE - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves to change the RMHS date to June 21, 2021 (with a rain date of June 22, 2021) in order to accommodate the possibility of inclement weather with an outdoor graduation event:

22. <u>APPROVAL OF THE REVISION OF THE 2020-2021 RIDGEFIELD</u> PUBLIC SCHOOLS DISTRICT CALENDAR- Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the revision of the 2020-2021 Ridgefield Public Schools District calendar as follows:

May 28, 2021 - Schools/District Closed June 1, 2021 - Schools/District Closed June 2, 2021 - Schools/District Closed

23. <u>APPROVAL OF TEACHER APPRECIATION WEEK-</u> Consent

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education proclaims May 3, 2021 through May 7, 2021 to be Teacher Appreciation Week; and

BE IT FURTHER RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work:

PERSONNEL – (Items 24-40)

24. <u>APPROVAL OF EXTENSION OF MEDICAL LEAVE OF ABSENCE</u> <u>FOR MARGARET CARUSO</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves an extension of an unpaid medical leave of absence for Margaret Caruso retroactive beginning March 16, 2021 through March 26, 2021 pursuant to the Federal Family and Medical Leave Act (FMLA) and an unpaid medical leave beginning March 29, 2021 through April 20, 2021 with an anticipated return date of April 29, 2021:

25. <u>APPOINTMENT OF JULIANNE POPP AS A DISTRICT SUBSTITUTE</u> <u>NURSE</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Julianne Popp as a district substitute nurse at a rate of \$150.00 per diem for field trip/\$300.00 per diem for building coverage, beginning April 30, 2021 through June 30, 2021:

26. <u>APPROVAL OF AFTERSCHOOL RTI TEACHER</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following staff as afterschool RTI teacher at a rate of \$40/hr. as follows:

Name Effective 4/30/21-6/22/21

27. <u>APPROVAL OF REVISION OF TITLE I AFTER SCHOOL PROGRAM</u> <u>AND STAFF</u> - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves a

revision of the Title I after school program and staff at Slocum Skewes and Bergen Boulevard School, for identified Title I students to receive extra help in the areas of ELA and math based upon inclusion in RTI and Title I services determined by the school Monday-Friday beginning January 25, 2021 thru June 30, 2021. Sessions will be virtual/in-person (if applicable) with individual and small groups scheduled at times agreed upon between teachers and families after regular school day:

<u>Title I Staff After School Program Teacher at \$40/hr</u> Dawn Galbraith-Mazzola

<u>Title I After School Program Coordinator at \$50/hr</u> Dawn Galbraith-Mazzola

28. <u>APPROVAL OF DALLAS FUGNITTI AS A FULL TIME TEACHER</u> <u>ASSISTANT SUBSTITUTE</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves Dallas Fugnitti a full time teacher assistant to substitute for a teacher, at a rate of \$40.00 per diem, to be used on an as needed basis, beginning April 30, 2021 through June 30, 2021:

29. <u>APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR GINA ANTONIEWICZ</u> - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Gina Antoniewicz's request for disability leave effective September 1, 2021 and the use of accumulated sick days which shall end on October 1, 2021 followed by an unpaid leave of absence of twelve (12) weeks in accordance with the New Jersey Family Leave Act (NJFLA) and the Federal Family and Medical Leave Act (FMLA), beginning October 2, 2021 through December 31, 2021. Included in this approval is an unpaid medical leave beginning January 1, 2022 with an anticipated return date of February 28, 2022:

30. APPROVAL OF EXTRA SERVICE POSITION FOR THE 2020-2021 SCHOOL YEAR - Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following extra service position/stipend for the 2020-2021 school year as listed below:

Position	Step	Stipend
Environmental Club Advisor (SS)	-	\$500*
*pro-rated from 5/3/21-6/30/21		

31. APPOINTMENT OF EXTRA SERVICE POSITIONS AND STAFF

- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following extra service positions and staff for the 2020-2021 school year:

<u>Staff</u>	<u>Positon</u>	Step	Stipend
Stephanie Sinclair	Track – Head Varsity (Girls)	3	\$7,100
Ann Behrens	Track – Assistant #3	2	\$4,204
Rosalia Fiordilino	Environmental Club Advisor	_	\$500*

^{*}pro-rated from 5/3/21-6/30/21

32. <u>APPOINTMENT OF SPRING SATURDAY HAPPENING STAFF FOR</u> THE 2020–2021 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints the following Spring Saturday Happening Staff to work the following program dates: May 1, 8, 15, 22, 2021 and June 5, 2021 from 8:45am-11:00am with rain dates June 12 and 16, 2021:

The following teachers will be paid \$28.00 per hour and used on an as needed basis:

Anthony DiBona	(Basketball In-Person)	Teacher
Chris Martucci	(Basketball In-Person)	Teacher
Jennifer Sommers	(Tennis In-Person)	Teacher
Joana Bell	(Drawing/Animation Virtual)	Teacher
Jaclyn McLaughlin	(Volleyball In-Person)	Teacher
Marcela Sansanelli	(Substitute)	Teacher
Ive Pavin	(Substitute)	Teacher

The para-professionals will be paid \$15.00 per hour and used on an as needed basis:

Joseph Kolodziej (Creative Writing Strategies In-Person)

The following school will be paid \$60.00 per hour and used on an as needed basis:

Bergen Jang Star Taekwondo School, INC. (Taekwondo)

The following class will run under volunteer:

Ridgefield High School Community Service Students under the supervision of Brian

Sansanelli (Playdough Workshop) In-Person outside.

33. <u>APPROVAL OF TITLE III IMMIGRANT MENTOR JOB DESCRIPTION</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the attached Title III Immigrant Mentor job description(**REF#0429-10**):

34. <u>APPROVAL OF TITLE III IMMIGRANT MENTORS FOR THE 2020-</u> 2021 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff as Title III Immigrant Mentors at a rate of \$40/hr. at a maximum of ten (10) hours, beginning Mary 3, 2021 through June 15, 2021 at no cost to the District:

Diane Kim
Luz Martin
Luz Martin
Leann Papadoupalos
Amy Oliff
Belinda Campos
Nancy Arcuri
Karen Johnson
Darla Ferdinand
Leann Papadoupalos
Jennifer Sommers
Seon Hee Lim
Maryanne Anderson
Tamika DePass

35. <u>APPROVAL OF TAMIKA DEPASS AS A TITLE III IMMIGRANT MENTOR COORDINATOR FOR THE 2020-2021 SCHOOL YEAR</u>

Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Tamika DePass as Title III Immigrant Mentors Coordinator at a rate of \$50/hr., to be used on an as needed basis, beginning May 3, 2021 through June 15, 2021 at no cost to the District:

36. APPROVAL OF UNPAID DAYS FOR CARINE ALMONTE – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves unpaid days for Carine Almonte, part time teacher assistant, for April 16 and April 30, 2021:

37. APPOINTMENT OF SUSANA AMATO AS SHALER ACADEMY SECRETARY— Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Susana Amato as Shaler Academy Secretary at a salary of \$40,880 step 1, beginning July 1, 2021 through June 30, 2022:

38. <u>APPROVAL OF REVISED SALARY FOR KAREN JOHNSON</u> SCHOOL COUNSELOR FOR THE 2020-2021 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby retroactively approves Karen Johnson's salary of \$56,949.90 (10M MA+15 with Schedule B Stipend) for the 2020-2021 School Year, effective 9/1/2020:

39. <u>APPOINTMENT OF KELLY FABRICATORE AS SPEECH</u> <u>THERAPIST</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Kelly Fabricatore as a Speech Therapist (pending certification at a salary of \$53,603, MA step 1 beginning September 1, 2021 through June 30, 2022:

40. APPOINTMENT OF KELLY FABRICATORE AS SPEECH THERAPIST FOR 202 EXTENDED SCHOOL YEAR PROGRAM – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Kelly Fabricatore as a Speech Therapist (pending certification) for the 2021 extended school year program at a stipend of \$7,000:

POLICY – (Items)

LEGAL – (Items)

XIV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Motion made by Mr. Acosta, seconded by Mrs. Narvaez. Motion passed unanimously by Board Members present.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please type their question into the

"chat" box, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

Ms. Ortiz read an email she received from Ms. Yvette Severino 403 Morse Avenue. Mrs. Severino asked the board to reconsider to allow the students to bring outside guests to the prom.

XV. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Grippa. Motion passed unanimously by Board Members present.

XVI. NEW BUSINESS

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 8:37 p.m.

Motion made by Mr. Acosta, seconded by Mr. Pych. Motion passed unanimously by Board Members present.

Respectfully submitted by,

Julyana Ortiz Business Administrator/Board Secretary